#### **Contents**

Welcome	2
Program Planning	3
Activities	4
Advancement	5
Training	6
WEBELOS to Scou	ıt
Transition	7
Scouts BSA	8
Communication	8
Recruitment	9
Recruit more with	
Facebook	10
Entering Service	
Hours	11
<b>Recruiting Adults</b>	12
Commissioner	
Service	13
District Calendar	14
District	
Organization	15

# Pomperaug District Scouts BSA Program Planning Guide

2019-2020 Scouting Year



Serving the Scouting Communities of Bridgeport, Easton, Fairfield, Monroe, Stratford, Trumbull Weston and Westport

# Welcome

Planning your unit's Annual Program is an opportunity to plan an exciting year of activities for all of youth of your unit. An annual plan is the foundation to a high performing unit. An annual plan will allow you to recruit more scouts, offer better programs and stay financially solvent. Following the steps in this guide can provide opportunities for more Scouts and aid you in obtaining a Journey to Excellence Award. And we want to help!

The steps in the program planning process are not complicated and this guide will walk you through all of the steps that your unit should take to ensure a quality program.

Our District Team can provide resources and help in recruitment, programs and activities, advancement, finances, fund raising and more. Your Unit Commissioner is there to help coach and guide and represent your unit's needs to the District and Council. Thanks so much for your unit leadership and being a part of our Powahay Team. Please do not hesitate to contact us for questions, concerns and areas that we can help.

Seth Strohecker District Chairman

Kathy Dilks District Commissioner seth.strohecker@gmail.com Kathy.dilks@gmail.com

Roger Stewart **District Director** Roger.stewart@scouting.org





# Program Planning

# To Start Planning Your Annual Program Go to:

https://troopleader.org/planning-troop-meetings/

One of the key elements of all successful units and an indicator of a potentially successful year would be the unit's annual program plan and planning conference. Research has shown that a common element of a strong unit is a good annual program planned a year in advance that is then shared with all families in the form of a calendar. The important result of a shared annual program calendar is that a unit will attract more families and Scouts will stay involved longer.

#### **Preparation**

The unit program planning conference offers the opportunity to draw up an effective, exciting course of action. The conference is organized and conducted by the senior patrol leader with the help of the Scoutmaster. At the above link you can download the guide to setting up this important planning.

## The Annual Program Planning Conference

It is not hard to figure out what keeps Scouts in the program. They like to have fun, do really cool challenging stuff, go places, and learn things, even though they might not want to admit it. That is what we call program, and it doesn't just happen by chance. It takes planning and preparations, starting with your planning conference. Use these ground rules while discussing ideas at your conference, and you can add your own rules, too: It is important to respect the views of each other, Listen and don't interrupt, Keep focused on your task to plan your annual program, Don't get sidetracked, Write out your ideas so everyone can see them, Be in agreement.

Your plan will be a living, breathing document. For it to have real value, you must follow it, share it with everyone, and review it regularly to see if modifications must be made. Good luck on another great year, and don't forget to share your plan and calendar with every Scout family!

The national program planning site, at the link above, also offers a variety of tools and templates to help your unit have a successful program planning conference.

# **Fall Camporee**

Hoyt Scout Reservation Redding, CT October 11-13

# **Klondike Derby**

Deer Lake Scout Reservation
Killingworth, CT
January 17-19

# **Spring Camporee**

Camp Sequassen New Hartford, CT May 15-17

# **Activities**

## Youth Led Camporees

"Empowering youth to be leaders is the core of Scouting. Scouts learn by doing, and what they do is lead their patrols and their troop. The youth themselves develop a troop program, then take responsibility for figuring out how they will achieve their goals. One of our most important challenges is to train youth leaders to run the troop by providing direction, coaching and support. The youth will make mistakes now and then and will rely upon the adult leaders to guide them. But only through real hands-on experience as leaders can boys learn to lead."

Scoutmaster Handbook.

This is the concept we are bringing to the Scouts BSA Camporees and Klondike's. Senior Patrol Leaders and other youth leaders from troops participating in the event form the Greenbar (PLC) for the camporee. The host SPL serves as the Camporee SPL. SPL's from each troop are invited to a Roundtable for a planning session and promotion before the event.

This is valuable learning experience for the scouts. It is one of the rare opportunities for the scouts to plan an event for such a large group. Putting on an event of this magnitude requires the scouts to sharpen the skills they have learned planning their unit level campouts and helps them grow even more as leaders.

By taking part in these district events you will have the opportunity to earn one of our traveling trophies like the bumble.



THANK YOU TO THE 2018-2019 HOST TROOPS
Troop 199 Fairfield host of the High Adventure Camporee
Troop 68 Trumbull & Troop 88 Fairfield

# 2018-2019 Scout Year Eagle Scouts

Jacob Rainey **Brian Daly Gabriel Toth Evan Lindsey Scott Detuzzi James Sweeney** Jarrett McCurdy **Christopher Parkin Garrett Kalker Brendan Duffy Kevan Duffy Steven Siveyer Angus Foden Liam Walsh** James Dubreuil, Jr. **Jake Bonczek** Keegan McDonough **Christian Chung Everal Wallen Anthony Angelo Luke Feretti Blake Pedersen Zachary Ratner** Joseph Vano Mitchell Ransden **Christopher Stead Henry Durham Jacob Russell** Christopher Keller, Jr. Tyler Heffern **Jack Campbell** Michael Rolleri, Jr. **Dominic Christensen Nicholas Macisco** Joshua Dubreuil Ellis Hiltz, III Oscar Villalonga **Jovan Zayas David Dilks-Anderson** Michael Hoben **Peter Hinkle Lucas Cuseo** William Hinkle **Douglas Phillips Max Pantoja Declan Bohner Collin Baker Robert Galusha Adrien Joseph** Ryan Allan **Peter Cullen Daniel Krekoska Adam Opp Anthony Tornifoglia Justin Schmidt** 

## Advancement

Advancement... An important part of your Troop's Annual Program Planning "The more interesting the program offered by a troop, the better its record of advancement. A troop with many events and frequent outdoor adventures will provide varied opportunities for Scouts to complete advancement requirements."

-Scoutmaster Handbook

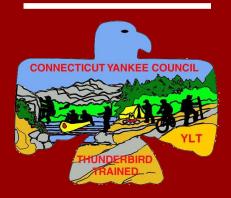
#### **Advancement Resources:**

- ♦ Advancement information can be found at: https://www.ctyankee.org/resources/Advancement/
- ◆ Eagle to Scout: Workbook and Applications can be found at: <a href="https://www.ctyankee.org/resources/Advancement/#1542074320801-4ad8ca15-9ad5">https://www.ctyankee.org/resources/Advancement/#1542074320801-4ad8ca15-9ad5</a> Life to Eagle Workshops are scheduled throughout the year. Watch for email and newsletter notifications. Pomperaug Specific instructions can be found at <a href="https://www.ctyankee.org/districts/pomperaug#1555292663139-186e031b-ebec">https://www.ctyankee.org/districts/pomperaug#1555292663139-186e031b-ebec</a>
- ◆ Merit Badge Counseling Training is now available online at <a href="https://my.scouting.org">https://my.scouting.org</a>
- ♦ Classroom sessions for Merit Badge Counselors will also be scheduled throughout the year.

#### **Merit Badge Opportunities:**

- ♦ Merit Badge College: 4 Saturdays in January-March (Snow Dependent)
- ◆ Scout Day at The Norwalk Maritime Aquarium: March 2020
- ◆ Camp Sikorsky: September 2019
- ◆ Building Trades Merit Badge Workshop: June 22, 2019, https://www.ctyankee.org/events/connecticut-building-trades-merit-badge-workshop/
- ◆ Fairfield Audubon Society Scout Day (Scout must find their own Merit Badge Councilor): April 2020 <a href="https://www.ctaudubon.org/fairfield-birthdays-scouting/">https://www.ctaudubon.org/fairfield-birthdays-scouting/</a>

# Youth Training Opportunities



Youth Leader Training

August 11 - 17, 2019

Camp Pomperaug, Union, CT

# Adult Training Opportunities



Woodbadge

August 23- 25, 2019

September 20- 22, 2019

Camp Sequassen, New Hartford, CT

# **Training**

#### TRAINING FOR YOUR ADULT LEADERS

**Leader Online Training** 

http://www.ctyankee.org/program/training/newonline

The BSA is pleased to announce the launch of the Scouts BSA Leader eLearning content. Working closely with a team of experts and experienced volunteers, specific content was developed to provide a high quality learning experience while creating an additional training option for volunteers who need to complete their position specific training requirements.

Modules, each ranging from 4-12 minutes in length, were designed to be viewed over a period time, and can be completed on a computer or tablet any time of day – from anywhere. These modules are a valuable resource for leaders to refer to when needed. For Scoutmasters and ASMs, completion of the required eLearning modules for your role in addition to the completion of the Introduction to Outdoor Leader Skills (IOLS) face-to-face course, will trigger you as position trained in the BSA Learn Center.

For Committee Chairs and Committee Members, these online modules replace the Troop Committee Challenge for position trained requirements. If you are already position trained, this will not affect your trained status.

Merit Badge Counselor training is also avalible, which consists of six online modules that, once completed, will trigger Merit Badge Counselors as position trained. Merit Badge Counselors are reminded that ALL registered positions in Scouting MUST complete online Youth Protection training at least ONCE EVERY YEAR. NO EXCEPTIONS.

Please refer to the Scouts BSA Position Trained Requirements chart to see the online module requirements necessary to be completed for your specific position. Scouters who prefer to complete their courses in a face-to-face classroom environment can find course dates here at: <a href="https://www.ctyankee.org/programs-and-activities/training/">https://www.ctyankee.org/programs-and-activities/training/</a> or contact our district training chair Gene Waring at <a href="mailto:ewaring@snet.net">ewaring@snet.net</a> to set up a personal training session for your unit.

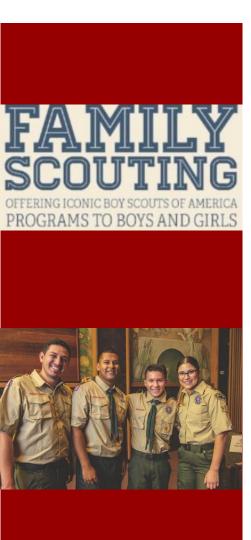
As always, the BSA Learn Center continually strives to provide content you need – when you need it. ScoutingU and the BSA Learn Center can be reached through <a href="https://my.scouting.org/">https://my.scouting.org/</a>.



# WEBELOS to Scout Transition

Scouts BSA troops should assign an assistant Scoutmaster or a troop committee member to be responsible for new Scouts, which would include developing a relationship with the Cubmaster and the WEBELOS den leaders. This person serves as a resource during WEBELOS overnight activities and builds enthusiasm among youth and their parents for the exciting challenges that await them in Scouts BSA.

- 1. Select Scouts to serve as den chiefs for each WEBELOS Scout den and Cub Scout den. Arrange for Den Chief Training.
- 2. Offer to have scouts in your troop to run a den meeting for local packs. This will help the cubs build a relationship with your troop.
- 3. Serve as a resource for overnight activities. The troop can be of service to provide equipment, leadership, and logistics for WEBELOS parent-scout campouts.
- 4. Conduct an orientation in the Bear Cub Scout dens to explain the changing role as boys become WEBELOS Scouts and then again as they become Boy Scouts. Explain how being a WEBELOS Scout will help prepare them for Scouts BSA.
- 5. WEBELOS den/Scout troop campouts should show WEBELOS Scouts and their parents what to expect when they move into the troop. The troop should cook and camp by patrol, and use skills that the WEBELOS Scouts can participate in.
- 6. Arrange for WEBELOS dens to visit a troop meeting. This should be planned several weeks in advance.
- 7. Provide each WEBELOS Scout a copy of the troop's activities for the upcoming year.
- 8. Work with WEBELOS den leaders to encourage them to plan to move into the troop with their WEBELOS Scouts and to serve either as committee members or assistant Scoutmasters.
- 9 . Conduct a Scoutmaster conference under the guidance of the Scoutmaster or the assistant designated by the Scoutmaster. This conference should cover the meaning of the Scout Oath and Law, the advancement program, troop camping, the patrol method, summer camp, and personal equipment.
- 10. Work with the Cubmaster in planning a meaningful crossover ceremony at the pack's blue and gold banquet. Coordinate the ceremony and arrange for each WEBELOS Scout to receive a troop neckerchief and Boy Scout Handbook along with his Arrow of Light Award. Members of the Order of the Arrow may assist in the ceremony.



# Scouts BSA

In 2018 the BSA opened up the Cub Scouting Program to girls. Packs were given the choice to remain boy's only, allow girls into their existing packs or to create a new girls only pack. Starting in February of 2019, we have expanding our inclusion of girls to older girls. The boy scout troop will still remain boys only, but new troops can be formed that are girls only. The program for girls is the exact same as the current boy scout program. To better align the program name has changed, the Boy Scout program is now Scouts BSA. The overall organization name, Boy Scouts of America, will remain the same.

Girl troops will come in two varieties: separate troops and linked troops. A separate troop will have its own charter organization and adult leadership. A linked unit will be a sister troop to an existing boy scout troop. They will share the same charter organization and troop committee, but will have its own scoutmaster. These units will be allowed to each have the same troop numbers. In addition, a girl troop must have at least one registered female leader.

While unit leaders should help determine if a girl troop is for them, it is ultimately the choice of the charter organization whether to start a girl troop. If a charter organization feels a girl troop is not appropriate for their organization, they can continue on with the Scouts BSA program as it was run before girl troops were started. In our district, many towns already have female Scouts BSA units.

# Communication

Stay in touch with the latest updates from the Pomperaug District by signing up for our email list. All emails are targeted by your town, unit type and position, so you will never receive an email that is not relevant to you. Sign up at

https://www.ctyankee.org/districts/pomperaug#1547786017541-55c1eb6fce10.

The Pomperaug District also puts out a monthly newsletter with more articles on policy changes, upcoming events, planning idea and much much more. You can check out the newsletter at <a href="https://www.ctyankee.org/districts/pomperaug#1547785154959-03697783-5ccl">https://www.ctyankee.org/districts/pomperaug#1547785154959-03697783-5ccl</a>



## Recruitment

Membership recruitment is one of the pillars to ensure that your unit thrives now and for years to come. Recruitment should not be a once a year activity, but should be a continuous process throughout the year, with extra emphasis put on the activity in the Fall and Spring. Recruitment is not just for recruiting youth though, actively recruiting adult volunteers is also an essential part of the process as well. Also, your recruitment efforts should not focus solely on recruiting current cub scouts, as they only represent about 10% of school aged children eligible to become members of scouting.

The national BSA office has developed a new marketing campaign "Scout Me In" to help in your recruitment effort. Recruitment materials of all kinds have been developed to aid your unit in its recruitment effort, and all of them can be used free of charge. More information about the marketing campaign and materials can be found at <a href="https://blog.scoutingmagazine.org/2018/05/02/scout-me-in/">https://blog.scoutingmagazine.org/2018/05/02/scout-me-in/</a>.

Another great source of information and recruitment materials is the national marketing hub and brand center. It contains a wealth of knowledge you can use in planning your recruitment efforts. This information can be found at <a href="https://scoutingwire.org/marketing-membership/">https://scoutingwire.org/marketing-membership/</a>.

Also, did you know that the council office provides services to help with your recruitment efforts? They will print custom flyers for your recruitment events with all of the necessary information, yard signs and other marketing materials free of charge, but adequate notice must be given. Also, our district executive loves to help out at scout talks and is one of the best at it. If it fits in his schedule he will gladly assist you with your scout talks. If you are interested in any of these services contact our district professionals Roger Stewart at <a href="mailto:roger.stewart@scouting.org">roger.stewart@scouting.org</a> and Jim Patterson at <a href="mailto:jim.patterson@scouting.org">jim.patterson@scouting.org</a>



# Recruit More Youth with Facebook

If you could increase the number of youth your unit recruits by 17%, how much would you be willing to pay? How about just \$10-\$20? Would you make that investment? This is not a fantasy, but a reality. Over the past few year the BSA has been doing research to uncover ways to more effectively recruit youth, and this research giving insight into effective way to recruit more youth. These key findings can help you recruit more youth (and their parents too!) using Facebook.

The first key to making you recruitment efforts on Facebook is to use high quality images on your Facebook events that show scouts in action. Thinks such as archery, camping and canoeing will attract people to your event. Having photos of your youth at your events is great, but if these are just snapshots they might get passed over by non-members. If you are in need of high quality photo's for your events, the BSA has a large library of photos available free to use and is available to download at https://scouting.webdamdb.com.

Next, where is the best place to hold your event? Research shows that the school is the best place to hold your recruitment events. This is for two reasons. First, it is a place the families you are trying to target are already familiar with. The other is that it is neutral territory. Places like the Church your unit meets at may be open and accommodating, but a non-member may think that this means your unit is only open to members of the church's congregation. You can see how a non-member might think this even though it is not the case. If a school is not available to you a park can be a good alternative, as it is another neutral territory.

The last key ingredient is to have your unit invest \$1 a day into promoting your event on Facebook in the two weeks leading up to your recruiting event. By boosting your post, you can ensure that your event will be seen by thousands of people. When you pay to have your post boosted, you will be able to set a geofence around the location of your event, so that only people in your area will see the post. Also, Facebook has an extensive list of demographics which you can further target, such as parents with children in an age bracket.

Boosting a post of Facebook is easy, and a tutorial on how to boost your event, as well as some of the other results from the BSA's research can be found here:

https://www.dropbox.com/s/fvbyc4u45aeh9rq/Digital%20Marketing.pdf ?dl=0

# **Entering Service Hours**

Community service should be part of every units program. The BSA has a long history dating back to before World War II. Performing service hours is even part of the of a unit's Journey to Excellence score. However, these points can only be earned if the service projects are logged into the BSA's service hours reporting tool. The good news is this is not complicated to do.

The website can be access at <a href="https://servicehours.scouting.org">https://servicehours.scouting.org</a>. If you do not have a log in you can create one by clicking the new user button. In order to sign up for an account you will need to know your unit ID. This is different then your unit number. If you do not know what your unit ID is Karen Caiati at the scout office, <a href="mailto:karen.caiati@scouting.org">karen.caiati@scouting.org</a>, can provide this to you. Also, when you enter your unit number on this form it needs to be entered as four digits with leading zeros. For example if your unit is 61 you will need to enter 0061.

Once you have your log in information, log in and you will be given three options. Pick either the Would you like to report a Service Project? or Would you like to report an Eagle Scout service project? depending on the type of project you would like to enter. If you click on Would you like to report a Service Project?, you will be presented a menu of options for categories of service projects. Select the option that best fits your service project. You will then be given a form that you will need to fill out with pertinent information about your service project. Once you have all of the information, hit submit and your service project will be entered.

If you want to enter an eagle scout project you will be given a similar form, but you will need to include the name and member ID for the life scout who is planning the project to ensure it is credited to them.

Service projects can be big or small, there is no minimum number of hours or people needed to for a project to be entered into the website. In order to qualify for gold status for service projects your unit needs to enter 5 service projects over the course of the calendar year. Making sure you enter these projects as they happen over the course of the year will make it so you will not be scrambling at the end of the year to enter these while try to manage all of your other end of the year tasks.

# Recruiting Adults

Recruiting youth is only half of the recruiting equation, the other side of this is recruiting adults. While it is not uncommon for adults to volunteer to help out when their scout signs up, that is not always the case. This does not mean that they are unwilling to volunteer though. Often times adults are apprehensive to volunteer because they are unfamiliar with the scouting program, and think they will be overwhelmed and not be able to do a good job. There are several strategies you can employ to get adults to support your unit.

The first thing to do is to have the parents or guardians of new scouts Fill out a talent survey. The BSA has developed a form for units to use that can be found at <a href="https://filestore.scouting.org/filestore/pdf/512-">https://filestore.scouting.org/filestore/pdf/512-</a>
<a href="https://filestore.scouting.org/filestore/pdf/512

Once you have identified the roles to ask a potential volunteer to do it is time to make the ask. If you want to increase your odds of success in this start off by asking for a small or even one time role, such as running a court of honor or organizing a service project. Getting them to say yes to a small role will get them comfortable with your unit and will open up the opportunity for you to ask them to take on a larger role in the future. By using this incremental method, you will likely be able to increase your adult volunteer ranks.

If your unit is reluctant to recruit new youth to your unit because there is not enough adult leadership, then you need to reconsider. By recruiting more youth you are also increasing your pool of adult volunteers. Each new youth you recruit brings with them at least one new potential adult volunteer. There is no better way to recruit more adults then by recruiting more youth.

If you find that all else fails, call a parents meeting. At the meeting have on a whiteboard a list of all of the roles that need to be filled and ask for volunteers. If no one steps up to volunteer to fill these roles, start crossing some of the more popular unit activities off the list, such as summer camp or high adventure trip. Say that you will have to cancel these since there is no one willing to step up to volunteer. When the program the youth enjoy is potentially taken away, volunteers will start to come forward.



# Commissioner Service

#### Roundtable

Roundtable is a training and programming opportunity offered by a team of experienced district volunteers each month. Each month different topics related to different parts of the scouting program are discussed. In addition to being a great learning opportunity for adult volunteers it is also a great opportunity to network with scout leaders from other units and get new ideas from other units.

Our district's roundtable is held every month from September through June on the second Tuesday starting at 7:30PM

Over the summer the district round table team will be developing the roundtable topics for the next scouting year. Announcement of the roundtable topics will be announced on the district website, newsletter and email list.

#### **Unit Commissioners**

Scouting magazine calls the Commissioner "a combination of adviser, counselor, information and idea resource person, and cheerleader." Commissioners have one essential goal: Do whatever it takes to help unit leaders succeed in effectively delivering the ideals of Scouting.

Commissioners are district volunteers that coach and guide unit leaders, help maintain the standards of the Boy Scouts of America and oversee the unit charter renewal plan.

The district leadership has been working hard over the last few years to increase our unit commissioner staff. While most of our units currently have a unit commissioner, we are striving to get a unit commissioner for every unit within the district. If your unit currently does not have a unit commission and believe that it would be a benefit to your unit, contact our district commissioner, Kathy Dilks at <a href="mailto:kathy.dilks@gmail.com">kathy.dilks@gmail.com</a>, to get one assigned to you.

We are always looking to expand our team. If you are interested in becoming a commissioner, contact our district commissioner, Kathy Dilks at <a href="mailto:kathy.dilks@gmail.com">kathy.dilks@gmail.com</a>, for more information.

# District Calendar

District Saleridar
June
22- Building Trades Merit Badge Workshop (Local 777 Training Center, Meriden)
July
August
11-17 – Youth Leader Training (Camp Pomperaug)
23-25 – Wood Badge Session 1 (Camp Sequassen)
September
3 – District Committee Meeting
11 – District Roundtable
6-8 Order of the Arrow September Ordeal (Camp Pomperaug)
20-22 - Wood Badge Session 2 (Hoyt Scout Reservation)
27-28 – Scout Day at Lime Rock (Lime Rock Auto Race Park)
October
1 – District Committee Meeting
4-6 – Order of the Arrow Fall Fellowship (Camp Sequassen)
8 – District Roundtable
11-13 – Fall Camporee (Hoyt Scout Reservation)
November
5 – District Committee Meeting
12 – District Roundtable
TBA - Recharter Day
December
3 – District Committee Meeting
10 – District Roundtable
January
7 – District Committee Meeting
14 – District Roundtable
17-19 – Klondike Derby (Deer Lake Scout Reservation)
February
4 – District Committee Meeting
11 – District Roundtable
20– District Dinner
March
3 – District Committee Meeting
10 – District Roundtable
April
7 – District Committee Meeting
14 – District Roundtable
TBA – Fishing Derby (Deer Lake Scout Reservation)
May
5 – District Committee Meeting
12 – District Roundtable
June
2 – District Committee Meeting
9 – District Kickoff
L

# **Pomperaug District Organization**

What is a District? A Scouting District is a geographical area of the BSA local Council. District volunteer leaders mobilize resources to ensure the growth and success of Scouting Units within the District's territory. All Districts are responsible for carrying out four standard functions:

1. Membership 2. Finance 3. Program 4. Unit Service

The membership, finance, and program functions are carried out by members of the District Committee. The Unit service function is carried out by the District Commissioner Staff.

Seth Strohecker
203-816-1683
seth.strohecker@gmail.com

Vice Chair Development Scott McCurdy Scott.mccurdy@mac.com

Friends of Scouting
Vacant

Popcorn Kernel John Goyette

Community Campaign Vacant

Project Sales
Vacant

Ad Sales Vacant

Special Events

Ben Strong Bob Kravecs

At Large Jennifer Jackson Michelle Wendt Bill Amidon Vice Chair Membership Gabe Zayas

**District Chairman** 

fddesign@optonline.net

Webelos to Scout Vacant

**Town Coordinators** 

Larry Scinto - Stratford
Ed Gratrix – Monroe
Vacant – Westport,
Weston, Fairfield,
Trumbull, Bridgeport,
Easton

Recruitment

Vacant

Marketing Vacant

Venturing Leslie Cheney

Special Needs Coordinator
Vacant

**Vice Chair Program** 

Lawrence Ratner lawrence@theratnerfamily.com

Cub Scout Activities

Dan Marizita

Boy Scout Activities

JC Cinelli

Training

Gene Waring
Ed Gratrix

Advancement

Pat Day Bill Fromm

Merit Badge Coordinator

Chet Bankowski

Religious Awards
Dave Nobile

Order of the Arrow Jeff Meyer

**Camping**Bill Hall

**Roger Stewart** 203-951-0262

roger.stewart@scouting.org

District Executive Jim Patterson 203-951-0272

jim.patterson@scouting.org

Vice Chair Nominations
Bill Hall

Vice Chair At Large
John Neary

**Newsletter Editor** 

Anne Amidon

Member at Large Mike Abrahamson

Bob Clutier Bill Ference

Will Ference

Christina Ference

Chuck Figlar Adam Fromm

Paula Fromm Kate Gombos

Ray Gombos Neil Harris

Kristen Messerschmidt Yvonne Neary

> Kayla Ruge Nathan Schindlier

District Commissioner Kathy Dilks

203-218-5095

kathy.dilks@gmail.com

Gordon Beach John Valus Sr.

**Asst. District Commissioner** 

Unit Commissioners

- Gordon Beach
- Kathy Dilks
- Joe Gargiulo
- Jay Huggins
- Patrick Hughes
- Scott McCurdy
- Kristen Messerschimdt
- Jarred Mittleman
- John Neary
- Dave Nobile
- Lawrence Ratner
- Nathan Schindler
- Seth Strohecker
- Michelle Wendt
- Gene Waring

#### **Roundtable Commissioners**

- Dan Marizita
- John Neary
- JC Cineli
- Kristen Messerschmitt
- Ed Gratrix