



**Council Youth Protection Champion/Chair/Committee
DRAFT Job Description**

1 October 2012 (Rev 3)

Structural:

- A registered BSA volunteer position; a member of the Council's Executive Board;
- Appointed by the Council President, in conjunction with the Scout Executive, and the Nominating Committee;
- Appointed for a one year term, extendable as required/desired (target no more than 3 years);
- In conjunction with an assigned Council professional advisor, is responsible to the Council President for support and oversight of the administration and delivery of the Youth Protection program of the BSA to the council through the District, units, and chartered organizations; and
- Position is subject to oversight by the Council Executive Board and officers.

Desired Qualifications:

- A youth protection-oriented volunteer (Scouting background is desirable) with specific expertise in one or more of the following fields: Social services, Law enforcement, Criminal or civil justice, (i.e. prosecutors, judicial, academia), Prevention, Investigation, Intervention, Advocacy, Policy, Sex offender treatment, Child abuse therapy, Children's Advocacy Center, Victim advocates (with direct supervised experience in the criminal justice system), or Forensic interviewer (Note: Will need to provide curricula vitae or résumé and a bio),
- Preference for those *without* youth family members currently in the Scouting program to ensure the most independent-thinking individual possible, and
- Preferred background in child abuse and maltreatment, with knowledge of youth victimization.

Responsibilities:

- Recruit members, meet regularly, and give leadership to Council Youth Protection committee,
- Serve as subject-matter-expert (SME) to committee, offering professional advice and up-to-date information on trends and threats to youth,
- Assist in developing and be willing to deliver Youth Protection training programs – or related programs to subject matter expert background and expertise – and other documents identified by BSA's Youth Protection Director and council committee,
- Assist in increasing the implementation, training and focus on Youth Protection in their council,
- Supply written materials as needed for use in council communication vehicles (paper and digital),
- Participate in a Youth Protection review of BSA programming and enforcing safe Youth Protection practices; and
- Conduct assessment of council's compliance with BSA's National Youth Protection policy.

Specific Duties:

- Develop and monitor the council's strategy for delivering the BSA's Youth Protection Training to all volunteer leaders in accordance with BSA registration requirements,
- Ensure leader-led, facilitated Youth Protection training is available multiple times annually, to ensure all leaders are trained upon entry into Scouting, and parents are able and encouraged to attend training,
- Identify and resolve any impediments to volunteers and parents taking Youth Protection training,
- Identify risks within BSA programs associated with Scouting's Barriers to Abuse and report them to BSA's Youth Protection Director,
- Ensure all council and unit activities are consistent with BSA YP policies & procedures,
- Identify and report any perceived gaps in Youth Protection program to the Council President, Scout Executive, and BSA's Youth Protection Director,

Youth Protection Mission Statement

True youth protection can only be achieved through the focused commitment of everyone in Scouting. It is the mission of Youth Protection volunteers and professionals to work within the Boy Scouts of America to maintain a culture of youth protection awareness and safety at the national, regional, area, council, district, and unit levels.



- Ensure that adequate Youth Protection Training is available, at all levels of technology – including lack of technology, low technology, and high technology,
- Promote and facilitate on-boarding of all new members, parents, volunteers, and leaders at all recruiting events/activities and by ensuring more than adequate leader or facilitated youth protection training is made available at the unit level,
- Work with the Council's commissioner staff and training committee to ensure Youth Protection Training does not create an impediment for on-time unit re-chartering,
- Provide feedback to the Scout Executive or designee, and council board on the effectiveness of BSA's Youth Protection Training strategy,
- Spearhead the council's Youth Protection Month observance,
- Market/Promote the use of BSA age-level appropriate training for youth and families in the units,
- Review council activities and programs for Youth Protection promotional opportunities,
- Access the council dashboard to determine the Youth Protection Training percent rate for new members, new leaders, new parents, and separate re-training of all of the above,
- Ensure that an after-hours notification process exists, and
- Determine/implement council actions to achieve 100% Youth Protection trained leaders.

Other suggested duties and responsibilities to consider (for Champion, Chair and/or committee):

- Ensure council Website contains a YP tab/phone number for reporting violations of YP policy, or allegations of abuse and/or violations of BSA safety or social media guidelines,
- Ensure council Youth Protection website has BSA-approved resource list for YP information,
- Ensure BSA Youth Protection policies are a focus in all council-sponsored activities, including camps, camp-o-rees, roundups, etc.,
- Monitor and report to BSA's Youth Protection Director any state legislation applying to Youth Protection, to include:
 - Training requirements for camps
 - Training requirements for youth-serving organizations
 - State mandated criminal background checks
 - Any other pending legislative initiatives that may impact Scouting
- Prepare an annual report for submission to the Council President and Executive Board, and
- Ensure Scout executive or designee has updated Youth Protection Training materials, fact sheets, emergency notification of law enforcement, state protective child and family regulatory services, and other local and state resources information.

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