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# Pomperaug District Cub Scout Program Planning Guide

2019-2020 Scouting Year



*Serving the Scouting Communities of Bridgeport, Easton,  
Fairfield, Monroe, Stratford, Trumbull Weston and Westport*

# Welcome

Planning your unit's Annual Program is an opportunity to plan an exciting year of activities for all of youth of your unit. An annual plan is the foundation to a high performing unit. An annual plan will allow you to recruit more scouts, offer better programs and stay financially solvent. Following the steps in this guide can provide opportunities for more Scouts and aid you in obtaining a Journey to Excellence Award. And we want to help!

The steps in the program planning process are not complicated and this guide will walk you through all of the steps that your unit should take to ensure a quality program.

Our District Team can provide resources and help in recruitment, programs and activities, advancement, finances, fund raising and more. Your Unit Commissioner is there to help coach and guide and represent your unit's needs to the District and Council. Thanks so much for your unit leadership and being a part of our Powahay Team. Please do not hesitate to contact us for questions, concerns and areas that we can help.

Seth Strohecker  
District Chairman

[Seth.strohecker@gmail.com](mailto:Seth.strohecker@gmail.com)

Kathy Dilks  
District Commissioner

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Roger Stewart  
District Director

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## Program Planning

### To Start Planning Your Annual Program Go To:

<https://www.scouting.org/programs/cub-scouts/leaders/pack-committee-resources/unit-program-planning-tools/>

One of the key elements of all successful units and an indicator of a potentially successful year would be the unit's annual program planning conference. Research has shown that a common element of a strong unit is a good annual program planned a year in advance that is then shared with all families in the form of a calendar. The important result of a shared annual program calendar is that a unit will attract more families and Scouts will stay involved longer.

### Preparation

The unit program planning conference offers the opportunity to draw up an effective, exciting course of action. The conference is organized and conducted by the cubmaster with the help of the committee chairman. At the above link you can download the guide to setting up this important planning.

### The Annual Program Planning Conference

It is not hard to figure out what keeps Scouts in the program. They like to have fun, do really cool challenging stuff, go places, and learn things, even though they might not want to admit it. That is what we call program, and it doesn't just happen by chance. It takes planning and preparations, starting with your planning conference. Use these ground rules while discussing ideas at your conference, and you can add your own rules, too: It is important to respect the views of each other, Listen and don't interrupt, Keep focused on your task to plan your annual program, Don't get sidetracked, Write out your ideas so everyone can see them, Be in agreement.

Your plan will be a living, breathing document. For it to have real value, you must follow it, share it with everyone, and review it regularly to see if modifications must be made. Good luck on another great year, and don't forget to share your plan and calendar with every Scout family!

The national program planning site, at the link above, also offers a variety of tools and templates to help your unit have a successful program planning conference.



## Fall Camporee

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Hoyt Scout Reservation  
Redding, CT

October 11-13

## WEBELOS Outdoor Weekend

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Hoyt Scout Reservation  
Redding, CT

October 12-14

## Cub-O-Ree

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Old Mine Park  
Trumbull, CT

September 21

## Activities

### District Events

The Pomperaug District host three annual events targeted for Cub Scouts of various levels: the fall camporee, WEBELOS Outdoor Weekend (WOW) and the Cub-O-Ree.

The Cub-O-Ree is open to all Cub Scouts and offers an all day program with lots of great activities such as: BB Guns, Archery, Arts and Crafts, scout skills and much more. There is no overnight component to this event.

The WEBELOS Outdoor Weekend (WOW) offers program activities such as BB Guns, sling shots, and Archery with the opportunity to complete WEBELOS adventure requirements as well. There is an overnight camping component to this event to give the WEBELOS a taste of some of the experiences they will get after they cross over to Scouts BSA.

The fall camporee is open to Arrow of Light Scouts to camp with a troop and participate in all of the activities they take part in at the event. This is a great opportunity for scouts to get the full scouting experience.

### Council Events

In addition to the events put on by the district, the Connecticut Yankee Council puts on a variety of events targeted at cub scouts. These events are packed with great adventures for your scouts and offers them the opportunity to interact with scouts from other packs.

Over the summer the council holds 6 weeks of Cub Scout Day Camp at locations throughout the council. Scouts will have the opportunity to participate in great activities like, archery, BB guns, scout skills, arts and crafts and much more. The council also holds a Cub Scout family weekend that offers similar programming opportunities but is available for the whole family and adds an overnight experience. More information can be found at <https://www.ctyankee.org/camp/charge-up-your-summer-with-cub-scout-camps/>

Scout Day a Lime Rock Race Park is a favorite event of many scouts. Scouts will get to check out classic race cars, watch a live car race, and adult leaders even have a chance to race a lap with a professional driver. More information available at <https://www.ctyankee.org/limerock>

The annual Fishing Derby at Deer Lake gives your scouts the opportunity to fish for Trout in its well stocked Lake. Scouts can earn prizes for their catches. Adults get the opportunity to fish as well, and there is an optional overnight component as well. More information can be found at <https://www.ctyankee.org/events/fishing-derby/>

## Lions Program



The Lion Scout Program is now a full program just like Tiger, Wolf, Bear, WEBELOS and Arrow of Light. This program offers a great opportunity for your pack to expand its program offering and to get youth involved in scouting before their extracurricular calendar becomes too full to allow them to participate in scouting.

The program is run very similar to the tiger program where youth are required to participate in all activities with an adult partner. The den leader will still be expected to have all of the families involved in the program. The den leader will coordinate the program for the year and solicit help from each of the families in the den to be in charge of at least one of the meetings. By having families involved in planning den activities it will be easier to have them volunteer in other areas of the pack.

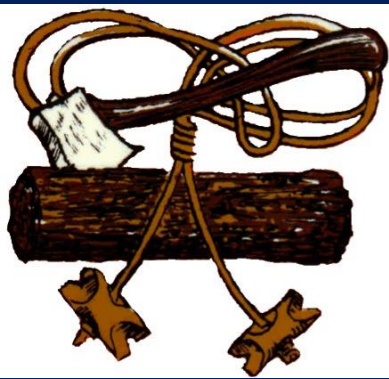
The badge is a diamond shaped badge to a rectangular badge to integrate into the uniform once the scout transitions into Tigers. The Lion's badge will be positioned below the current ranks on the Blue Cub Scout uniform once the scout becomes a Tiger.

Lions will not wear the traditional cub scout blue uniform, but will instead wear a Lion's Tee shirt. The program is set up very similar to the tiger program where the scouts work on adventures along side their adult partners in a den setting. However, unlike the other ranks, Lion's will not earn the Bobcat before working on their Lion badge.

Knowing that Lion's are younger, the program is designed to have shorter meetings with many different activities to match their attention span. Also, since bed time is generally earlier, they will only be required to attend a few select pack meeting, and not one every month.

Since Lion's are a part of your pack, can participate in pack level actives such as pack campouts. The lions program is great opportunity to expand the reach of your pack and to get them involved in scouting at the beginning in their time in elementary school. For more information on the cub scout program, visit the national cub Scout page at <https://www.scouting.org/programs/cub-scouts/>.

## Advanced Training Opportunities



### Woodbadge

**August 23- 25, 2019**

**September 20- 22,  
2019**

**Camp Sequassen,  
New Hartford, CT**

## Training

### TRAINING FOR YOUR ADULT LEADERS

#### Leader Online Training

<https://www.ctyankee.org/programs-and-activities/training/>

The BSA is pleased to announce the launch of the Cub Scout Leader eLearning content. Working closely with a team of experts and experienced volunteers, specific content was developed to provide a high quality learning experience while creating an additional training option for volunteers who need to complete their position specific training requirements.

Modules, each ranging from 4-12 minutes in length, were designed to be viewed over a period time, and can be completed on a computer or tablet any time of day – from anywhere. These modules are a valuable resource for leaders to refer to when needed. For all leaders, completion of the required eLearning modules for your role will trigger you as position trained in the BSA Learn Center. If you are already position trained, this will not affect your trained status. This year in order for a new leader to register, they will first need to complete their position specific training. Applications can be turned in, but will be held until proof of completed training is given.

In addition to the position basic training requirements, if your pack will be holding an overnight event at least one leader will need to complete BALOO training (Basic Adult Leader Outdoor Orientation) at your event to be in compliance with BSA policies. This training has recently been revamped to be more relevant to leaders. The biggest change is that the training now incorporates an overnight camping experience. The council periodically offers this course in conjunction with Introduction to Outdoor Leaders Skills (IOLS) for Boy Scout Leaders. Keep an eye on the council training calendar for the next course offering:

<https://www.ctyankee.org/programs-and-activities/training/>

Please refer to the Cub Scout Position Trained Requirements chart to see the online module requirements necessary to be completed for your specific position. Scouters who prefer to complete their courses in a face-to-face classroom environment can find course dates here at:

<https://www.ctyankee.org/programs-and-activities/training/> or contact our district training chair Gene Waring at [ewaring@snet.net](mailto:ewaring@snet.net) to set up a personal training session for your unit. Position specific training is also offered annually at one of our monthly district roundtables.

As always, the BSA Learn Center continually strives to provide content you need – when you need it. ScoutingU and the BSA Learn Center can be reached through <https://my.scouting.org/>.

## WEBELOS to Scout Transition

It should be the goal of the Cubmaster and WEBELOS den leaders to graduate every WEBELOS Scout into a Scouts BSA troop. The key to accomplishing this is to begin promoting Scouts BSA when Cub Scouts are still in their Tiger, Wolf, and Bear dens, and to sell the sizzle of the great outdoors. Scouting should be viewed as an ongoing adventure, and the progression should be as normal as moving from elementary school to middle school. Here are some ways to help ensure that your WEBELOS move on in the Scouting program:

1. Develop a working relationship with the leadership of a Scouts BSA troop or troops in the community. Most troops should have either an assistant Scoutmaster or a committee member assigned to new Scouts. Your unit commissioner can help put you in contact with troop leaders.
2. Compare calendars of troop and pack activities to coordinate activities. Community events can be done together, and planning can help prevent conflicts in use of equipment and facilities.
3. Work with troop leaders to secure den chiefs for each WEBELOS den and Cub Scout den.
4. Work with troop leaders to plan and conduct WEBELOS overnight activities.
5. Work with troop leaders to plan visits to troop meetings. Never show up without first calling in advance.
6. Invite the Scoutmaster and troop youth leaders to special pack activities. This will help create familiarity and a level of comfort for the WEBELOS Scouts and their parents as they ease into the troop.
7. Plan a meaningful crossover ceremony at the pack's blue and gold banquet. Include troop leadership to be present to accept the WEBELOS Scouts as they graduate to Boy Scouting. The local Order of the Arrow lodge can often be a valuable resource in conducting ceremonies.
8. WEBELOS leaders should be strongly encouraged to move into the troop with the boys, either as assistant Scoutmasters or troop committee members. This will give the new Scouts a familiar face at troop meetings and a connecting link to Boy Scouting.



# FAMILY SCOUTING

OFFERING ICONIC BOY SCOUTS OF AMERICA PROGRAMS TO BOYS AND GIRLS



## Family Scouting

Early in 2018 the BSA opened up the Cub Scouting Program to girls in the early adopter program. Now girls are allowed to become members of existing packs or creating all girl packs. Packs are given the choice to remain boy's only, allow girls into their existing packs or to create a new girls only pack. Girls are now also have Scouts BSA troops to take part in once they cross over from Arrow of Light Scouts. The Scouts BSA troop will still remain boys only, but new troops can be formed that are girls only and many towns within our district already have female Scouts BSA troops. The program for girls is the exact same as the current Scouts BSA and cub scout programs.

New materials such as handbooks and marketing materials have updated to reflect the inclusion of girls into the cub scout program. While the content of the materials remains largely the same, the language has been updated to include both male and female pronouns and photos will now feature both boys and girls.

While unit leaders should help determine if adding girls to your pack is for them, it is ultimately the choice of the charter organization whether to add girls to your existing pack, add an all girl pack, or to remain boy only. If a charter organization feels adding girls is not appropriate for their organization, they can continue on with the cub scout program as it was run before girls were added to the program.

## Communication

Stay in touch with the latest updates from the Pomperaug District by signing up for our email list. All emails are targeted by your town, unit type and position, so you will never receive an email that is not relevant to you. Sign up at

<https://www.ctyankee.org/districts/pomperaug#1547786017541-55c1eb6f-ce10>.

The Pomperaug District also puts out a monthly newsletter with more articles on policy changes, upcoming events, planning idea and much much more. You can check out the newsletter here:

<https://www.ctyankee.org/districts/pomperaug#1547785154959-03697783-5cc1>





## Recruitment

Membership recruitment is one of the pillar to ensure that your unit thrives now and for years to come. Recruitment should not be a once a year activity, but should be a continuous process throughout the year, with extra emphasis put on the activity in the Fall and Spring. Recruitment is not just for recruiting youth though, actively recruiting adult volunteers is also an essential part of the process as well.

The national BSA office has developed a new marketing campaign “Scout Me In”. Recruitment materials of all kinds have been developed to aid your unit in its recruitment effort, and all of them can be used free of charge. More information about the new marketing campaign and materials can be found at

<https://blog.scoutingmagazine.org/2018/05/02/scout-me-in/>.

Another great source of information and recruitment materials is the national marketing hub and brand center. It contains a wealth of knowledge you can use in planning your recruitment efforts. This information can be found at <https://scoutingwire.org/marketing-membership/>.

Also, did you know that the council office provides services to help with your recruitment efforts? They will print custom flyers for your recruitment events with all of the necessary information, yard signs and other marketing materials free of charge, but adequate notice must be given. Also, our district executive loves to help out at scout talks and is one of the best at it. If it fits in his schedule he will gladly assist you with your scout talks. If you are interested in any of these services contact our district professionals Roger Stewart at [roger.stewart@scouting.org](mailto:roger.stewart@scouting.org) and Jim Patterson at [jim.patterson@scouting.org](mailto:jim.patterson@scouting.org).



## Increase Your Recruitment Numbers with Facebook

If you could increase the number of youth your unit recruits by 17%, how much would you be willing to pay? How about just \$10-\$20? Would you make that investment? This is not a fantasy, but a reality. Over the past few years the BSA has been doing research to uncover ways to more effectively recruit youth, and this research giving insight into effective ways to recruit more youth. These key findings can help you recruit more youth (and their parents too!) using Facebook.

The first key to making your recruitment efforts on Facebook is to use high quality images on your Facebook events that show scouts in action. Things such as archery, camping and canoeing will attract people to your event. Having photos of your youth at your events is great, but if these are just snapshots they might get passed over by non-members. If you are in need of high quality photos for your events, the BSA has a large library of photos available free to use and is available to download at <https://scouting.webdamdb.com>.

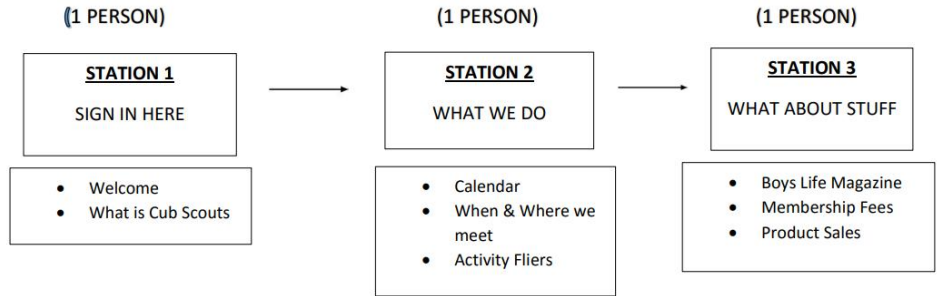
Next, where is the best place to hold your event? Research shows that the school is the best place to hold your recruitment events. This is for two reasons. First, it is a place the families you are trying to target are already familiar with. The other is that it is neutral territory. Places like the Church your unit meets at may be open and accommodating, but a non-member may think that this means your unit is only open to members of the church's congregation. You can see how a non-member might think this even though it is not the case. If a school is not available to you a park can be a good alternative, as it is another neutral territory.

The last key ingredient is to have your unit invest \$1 a day into promoting your event on Facebook in the two weeks leading up to your recruiting event. By boosting your post, you can ensure that your event will be seen by thousands of people. When you pay to have your post boosted, you will be able to set a geofence around the location of your event, so that only people in your area will see the post. Also, Facebook has an extensive list of demographics which you can further target, such as parents with children in an age bracket.

Boosting a post on Facebook is easy, and a tutorial on how to boost your event, as well as some of the other results from the BSA's research can be found here:

<https://www.dropbox.com/s/fvbyc4u45aeh9rq/Digital%20Marketing.pdf?dl=0>

# How to Setup a Recruitment Night



**PACK SIGN-UP NIGHT COORDINATOR**

- Designated Floater
- Help direct families



## Earning the Summertime Pack Award

While school ends the school year in June, your pack should continue to meet over the course of the summer. Having events year round will keep the members of your pack engaged and help to increase retention. The summer months are busy with family vacations, sports and holiday gatherings, so the summer activities should be more casual.

A single monthly activity with your pack is the gold standard for packs during the summer months. The activities you plan should be family oriented, so everyone feels welcomed. Activities your pack might consider include a picnic/cookout, a trip to the beach or swimming pool, and a mini-golf outing. Like all things in scouting, these events should not be mandatory to attend.

These events are a great opportunity for den leaders to start meeting with the parents to go over potential den schedules, trips, and requirements that will be covered. This is also a good opportunity for den leaders to recruit parents to help run a meeting, or get them to sign up to be an assistant den leader.

As part of the summertime program there is recognition that can be earned on the pack, den and individual level. The pack level award can be earned by planning and holding one pack event in June, July and August. The den award can be earned by having half of the den in attendance at each of the three summertime pack events. The individual award is earned by attending three pack events over the course of the summer.

The award can be received for all levels you will need to fill out the award application form at <https://filestore.scouting.org/filestore/pdf/33748.pdf>. The completed forms can be turned into the council office and you will then be able to pick up the awards for all levels. This award is nice to hand out at the first pack meeting of the new school year when there is generally less awards that will be handed out.

## Recruiting Adults

Recruiting youth is only half of the recruiting equation, the other side of this is recruiting adults. While it is not uncommon for adults to volunteer to help out when their scout signs up, that is not always the case. This does not mean that they are unwilling to volunteer though. Often times adults are apprehensive to volunteer because they are unfamiliar with the scouting program, and think they will be overwhelmed and not be able to do a good job. There are several strategies you can employ to get adults to support your unit.

The first thing to do is to have the parents or guardians of new scouts fill out a talent survey. The BSA has developed a form for units to use that can be found at [https://filestore.scouting.org/filestore/pdf/512-116\\_WB.pdf](https://filestore.scouting.org/filestore/pdf/512-116_WB.pdf). This form will give you the information needed to ask the adults to take on a role that will align with their current skill set. This gives two advantages. The first is the adult will likely be more proficient in the role, and the other is they will be more likely to take on these responsibilities.

Once you have identified the roles to ask a potential volunteer to do it is time to make the ask. If you want to increase your odds of success in this start off by asking for a small or even one time role, such as running a court of honor or organizing a service project. Getting them to say yes to a small role will get them comfortable with your unit and will open up the opportunity for you to ask them to take on a larger role in the future. By using this incremental method, you will likely be able to increase your adult volunteer ranks.

If your unit is reluctant to recruit new youth to your unit because there is not enough adult leadership, then you need to reconsider. By recruiting more youth you are also increasing your pool of adult volunteers. Each new youth you recruit brings with them at least one new potential adult volunteer. There is no better way to recruit more adults than by recruiting more youth.

If you find that all else fails, call a parents meeting. At the meeting have on a whiteboard a list of all of the roles that need to be filled and ask for volunteers. If no one steps up to volunteer to fill these roles, start crossing some of the more popular unit activities off the list, such as pinewood derby or rain gutter regatta. Say that you will have to cancel these since there is no one willing to step up to volunteer. When the program the youth enjoy is potentially taken away, volunteers will start to come forward.

## Entering Service Hours

Community service should be part of every unit's program. The BSA has a long history dating back to before World War II. Performing service hours is even part of the of a unit's Journey to Excellence score. However, these points can only be earned if the service projects are logged into the BSA's service hours reporting tool. The good news is this is not complicated to do.

The website can be access at <https://servicehours.scouting.org>. If you do not have a log in you can create one by clicking the new user button. In order to sign up for an account you will need to know your unit ID. This is different then your unit number. If you do not know what your unit ID is Karen Caiati at the scout office, [karen.caiati@scouting.org](mailto:karen.caiati@scouting.org), can provide this to you. Also, when you enter your unit number on this form it needs to be entered as four digits with leading zeros. For example if your unit is 61 you will need to enter 0061.

Once you have your log in information, log in and you will be given three options. Pick either the Would you like to report a Service Project? You will be presented a menu of options for categories of service projects. Select the option that best fits your service project. You will then be given a form that you will need to fill out with pertinent information about your service project. Once you have all of the information, hit submit and your service project will be entered.

Service projects can be big or small, there is no minimum number of hours or people needed to for a project to be entered into the website. In order to qualify for gold status for service projects your unit needs to enter 5 service projects over the course of the calendar year. Making sure you enter these projects as they happen over the course of the year will make it so you will not be scrambling at the end of the year to enter these while try to manage all of your other end of the year tasks.



## Commissioner Service

### Roundtable

Roundtable is a training and programming opportunity offered by a team of experienced district volunteers each month. Each month different topics related to different parts of the scouting program are discussed. In addition to being a great learning opportunity for adult volunteers it is also a great opportunity to network with scout leaders from other units and get new ideas from other units.

Our district's roundtable is held every month from September through June on the second Tuesday starting at 7:30PM.

Over the summer the district round table team will be developing the roundtable topics for the next scouting year. Announcement of the roundtable topics will be announced on the district website, newsletter and email list.

### Unit Commissioners

Scouting magazine calls the Commissioner "a combination of adviser, counselor, information and idea resource person, and cheerleader." Commissioners have one essential goal: Do whatever it takes to help unit leaders succeed in effectively delivering the ideals of Scouting.

Commissioners are district volunteers that coach and guide unit leaders, help maintain the standards of the Boy Scouts of America and oversee the unit charter renewal plan.

The district leadership has been working hard over the last few years to increase our unit commissioner staff. While most of our units currently have a unit commissioner, we are striving to get a unit commissioner for every unit within the district. If your unit currently does not have a unit commissioner and believe that it would be a benefit to your unit, contact our district commissioner, Kathy Dilks at [kathy.dilks@gmail.com](mailto:kathy.dilks@gmail.com), to get one assigned to you.

We are always looking to expand our team. If you are interested in becoming a commissioner, contact our district commissioner, Kathy Dilks at [kathy.dilks@gmail.com](mailto:kathy.dilks@gmail.com), for more information.

## District Calendar

<b>June</b>
<b>July</b>
1-5 – Day Camp (PNA Park, Wallingford)
8-12 – Day Camp (Eisenhower Park, Milford)
12-14 – Cub Family Weekend (Deer Lake Scout Reservation)
15-19 – Day Camp (Old Mine Park, Trumbull)
22-26 – Day Camp (Deer Lake Scout Reservation)
26-28 – Cub Family Weekend (Deer Lake Scout Reservation)
29-Aug 2 – Day Camp (Hoyt Scout Reservation)
<b>August</b>
5-9 – Day Camp (Cranbury Park, Norwalk)
23-25 – Wood Badge Session 1 (Camp Sequassen)
<b>September</b>
3 – District Committee Meeting
11 – District Roundtable
20-22 - Wood Badge Session 2 (Hoyt Scout Reservation)
21 – Cub-O-Ree (Old Mine Park, Trumbull)
27-28 – Scout Day at Lime Rock (Lime Rock Auto Race Park)
<b>October</b>
1 – District Committee Meeting
8 – District Roundtable
11-13 – Fall Camporee (Hoyt Scout Reservation)
12-13 – WEBELOS Outdoor Weekend (Hoyt Scout Reservation)
<b>November</b>
5 – District Committee Meeting
12 – District Roundtable
TBA - Recharter Day
<b>December</b>
3 – District Committee Meeting
10 – District Roundtable
<b>January</b>
7 – District Committee Meeting
14 – District Roundtable
<b>February</b>
4 – District Committee Meeting
11 – District Roundtable
20– District Dinner
<b>March</b>
3 – District Committee Meeting
10 – District Roundtable
<b>April</b>
7 – District Committee Meeting
14 – District Roundtable
TBA – Fishing Derby (Deer Lake Scout Reservation)
<b>May</b>
5 – District Committee Meeting
12 – District Roundtable
TBD – District Pinewood Derby
<b>June</b>
2 – District Committee Meeting
9 – District Kickoff



# Pomperaug District Organization

What is a District? A Scouting District is a geographical area of the BSA local Council. District volunteer leaders mobilize resources to ensure the growth and success of Scouting Units within the District's territory. All Districts are responsible for carrying out four standard functions:

- 1. Membership 2. Finance 3. Program 4. Unit Service**

The membership, finance, and program functions are carried out by members of the District Committee. The Unit service function is carried out by the District Commissioner Staff.

**District Chairman**  
**Seth Strohecker**  
 203-816-1683  
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**District Director**  
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**District Commissioner**  
**Kathy Dilks**  
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**District Executive**  
**Jim Patterson**  
 203-951-0272  
[jim.patterson@scouting.org](mailto:jim.patterson@scouting.org)

**Asst. District Commissioner**  
 Gordon Beach  
 John Valus Sr.

**Vice Chair Development**  
 Scott McCurdy  
[scott.mccurdy@mac.com](mailto:scott.mccurdy@mac.com)

**Friends of Scouting**  
 Vacant

**Popcorn Kernel**  
 John Goyette

**Community Campaign**  
 Vacant

**Project Sales**  
 Vacant

**Ad Sales**  
 Vacant

**Special Events**  
 Ben Strong  
 Bob Kravecs

**At Large**  
 Jennifer Jackson  
 Michelle Wendt  
 Bill Amidon

**Vice Chair Membership**  
 Gabe Zayas  
[fddesign@optonline.net](mailto:fddesign@optonline.net)

**Webelos to Scout**  
 Vacant

**Town Coordinators**  
 Larry Scinto - Stratford  
 Ed Gratrix – Monroe  
 Vacant – Westport,  
 Weston, Fairfield,  
 Trumbull, Bridgeport,  
 Easton

**Recruitment**  
 Vacant

**Marketing**  
 Vacant

**Venturing**  
 Leslie Cheney

**Special Needs Coordinator**  
 Vacant

**Vice Chair Program**  
 Lawrence Ratner  
[lawrence@theratnerfamily.com](mailto:lawrence@theratnerfamily.com)

**Cub Scout Activities**  
 Dan Marizita

**Boy Scout Activities**  
 JC Cinelli

**Training**  
 Gene Waring  
 Ed Gratrix

**Advancement**  
 Pat Day  
 Bill Fromm

**Merit Badge Coordinator**  
 Chet Bankowski

**Religious Awards**  
 Dave Nobile

**Order of the Arrow**  
 Jeff Meyer

**Camping**  
 Bill Hall

**Vice Chair Nominations**  
 Bill Hall

**Vice Chair At Large**  
 John Neary

**Newsletter Editor**  
 Anne Amidon

**Member at Large**  
 Mike Abrahamson  
 Bob Clutier  
 Bill Ference  
 Will Ference  
 Christina Ference  
 Chuck Figlar  
 Adam Fromm  
 Paula Fromm  
 Kate Gombos  
 Ray Gombos  
 Neil Harris  
 Kristen Messerschmidt  
 Yvonne Neary  
 Kayla Ruge  
 Nathan Schindlier

- Unit Commissioners**
- Gordon Beach
  - Kathy Dilks
  - Joe Gargiulo
  - Jay Huggins
  - Patrick Hughes
  - Scott McCurdy
  - Kristen Messerschmidt
  - Jarred Mittleman
  - John Neary
  - Dave Nobile
  - Lawrence Ratner
  - Nathan Schindler
  - Seth Strohecker
  - Michelle Wendt
  - Gene Waring
- Roundtable Commissioners**
- Dan Marizita
  - John Neary
  - JC Cinelli
  - Kristen Messerschmitt
  - Ed Gratrix